



BALOCHISTAN UNIVERSITY OF ENGINEERING AND TECHNOLOGY KHUZDAR

ADVERTISEMENT

Consultancy Required For Human Resource Management

This institution came into being 30 years back in the form of Engineering College. In 1994 it was upgraded to the level of university. Many Laws, Statutes and Rules etc. Particularly those relating to the promotion of different cadres seems complicated and difficult. While this may be a reality but other than the reality the hidden flaws, drawbacks and complications result into unrealistic frustration and depression among the employees. This is manifested in last two decades of promotion. Due to complicated and unclear system for promotion, most of the employees get frustrated and resort to unlawful/unprogressive formation of associations and such kind of bodies which are extremely detrimental and harmful to the progression of the institution. Under the pressures of such bodies many promotions have been done in last one decade. Such unlawful promotions were seriously observed by the Hon'ble Judge of Balochistan High Court (the Syndicate member)

In this backdrop this institution requires the services of an expert Consultant Firm in the Human Resource Solutions and the Law making which should recommend this university the promotion systems, the laws, the mechanism needed to



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amendment the Rules, Regulations and the Statutes for the promotion from grade 1 to 21. This system should result into smooth and timely promotion for the eligible and the capable/competent individuals without any pressure or without resorting to any unprogressive and negative systems. This proposed system should be in line with the rest of the universities of the Pakistan. Firms should also give solution of administration and management inadequacies, deficiencies and suggest measures/means to have a **“Happy and Satisfied Employee”**

The sealed offers should be deposited in the office of the undersigned by 21st June, 2017. We will prefer those firms which have previously provided services to any university in same line and if they can provide proof of the same.

Registrar

Phone: 0848-412524